



GENDER SENSITIZATION ACTION PLAN
BAPUJEE COLLEGE
Sarukshetri, Assam
2025-26

INTRODUCTION

Bapujee College always believes the statement made by Gloria Steinem - “A gender-equal society would be one where the word ‘gender’ does not exist.” Gender is a concept that is used in numerous ways to practice discrimination, oppression and repression in the public and the private sphere, at home, and in the world; ultimately to curtail freedom and equal opportunities to human beings based on their gender. The need of the hour is to end discrimination on the basis of gender, to ensure equality for all, and bring about a radical change in our society. To that end, gender sensitization is an endeavor that all concerned must strive towards with complete sincerity, with all tools and means available. Bapujee College is sincerely committed towards achieving gender equity as a step forward towards a more egalitarian society.

WOMEN STUDY RESEARCH CELL (WSRC)

The Vision:

The WSRC was constituted in Bapujee College in 2002 with the objectives of:

- Empowering girl students through higher education and skill
- Create awareness about issues related to women
- To create awareness regarding women health and hygiene
- Spread knowledge about women’s rights and privileges
- To create a gender sensitive workplace and facilitate the formation of an equitable world
- To orient male students to develop respect and sensitivity towards the women.

The Purpose:

WSRC strongly believes in strengthening the knowledge base of the students by creating awareness about socio-political, cultural, economic and legal matters encompassing the area of gender sensitization through diverse talks, counseling, mentoring, workshops, etc., targeted towards empowering women through facilitating knowledge about their issues and rights, legal redressal available to them, awareness about cyber security, information about support groups,

self-defense expertise, and more. Such programs enable and equip students to develop holistically and achieve emotional and psychological well-being, which in turn, promotes and supports academic growth and success.

The Activities:

The WSRC plans to organize various events in collaboration with the college societies such as NSS, Teachers Unit, Research and Development Cell, Students' Union, etc., as follows.

1. To organize awareness programme on issues related to women by inviting experts.
2. To organize Orientation Programme for the newly admitted Students to make them aware of purpose, constitution and annual action program of the Cell.
3. To organize awareness programmes on Issues Relating to Mental and Physical Health and Hygiene. According to the World health Organization (WHO) issues related to female health and hygiene need to be addressed strongly. Therefore, the Cell regularly organizes talks, workshops, discussions; street plays etc. on coping with mental stress and depression, metabolic syndrome, menstrual hygiene, early detection of breast cancer and arthritis, PCOS etc.
4. To organize Self-defense training programme for the female students.
5. To create awareness about Laws related to women in order to assist in stopping the violence's against women.
6. To empower women by providing career counseling, vocational courses and entrepreneurial skill.
7. To organize awareness programme, workshop, health camp, etc in neighboring areas to empower community's women.
8. To observe International Women's Day annually
9. Incorporating NCC for girl students of the college

Gender Equity initiatives undertaken during 2021-22

- **One-day workshop:** IQAC organized a workshop on the topic "Impact of COVID pandemic" on 29th Sept, 2021.
- **Seminar:** A seminar was organized on 27th Jan, 2021 by the Dept. of Education, Bapujee College in collaboration with IQAC, BCS. The topic was "Human Rights and Rights of Transgender". Resource person was Mr. Sanjib Kumar Goswami.
- **Seminar:** Dept of Economics, Bapujee College conducted a Seminar on the topic "Role of Informal Sector in Employment Generation of Women" on 11th Feb, 2022. It was presented by Mr. Nabin Boro.
- **International Women's Day:** A seminar on "Self Help Group and Self Dependence" was conducted on 8th March, 2022 on the occasion of International Women's Day. It was attended by 110 girl students.
- **Awareness programme:** NCC, Bapujee College organized an awareness programme on "Environmental Education and Global Warming" on 22nd April, 2022.

Action plan for 2022-23:

The college designs annual gender sensitisation action plan for every year for promoting equal treatment, protection of women rights and women education. The aim of the plan is not only for the betterment of women inside the college campus but also for the betterment of the fair sex at large. The annual gender sensitization action plan for the academic session 2022-23 is as follows:

- October, 2022: Motivational Talk, theme: Light the fire within..
- March, 2023: Women's day celebration & awareness programme.
- May, 2023: Health & wellness camp.
- June, 2023: Yoga training camp.

Gender Equity initiatives undertaken during 2022-23

- **Yoga Training:** WSRC organized a yoga training camp on 16th June, 2022 for the girl students of Bapujee College.
- **Seminar:** A regional Seminar on "Gender and Related Issues" was organised on 11th June, 2022 in association with Anajori (NGO), Guwahati, Xomonnoy (NGO), Guwahati, Dristi (A Queer Collective), Jorhat. It was a grand success with 120 participants.
- **Webinar:** On the occasion of birthday of Dr. A. P. J. Abdul Kalam, a webinar was organized by the Dept. of Education, Philosophy and Geography on 15th Oct, 2022. A lecture was presented by Dr. Archana Bhattacharjee on the topic "Light the Fire Within".
- **International Women's Day:** It was observed on 8th March, 2023 and an awareness programme was arranged.
- **Health and wellness camp:** WSRC organized a health and awareness camp in May, 2023

Action Plan for 2023-24:

The college designs annual gender sensitisation action plan for every year for promoting equal treatment, protection of women rights and women education. The aim of the plan is not only for the betterment of women inside the college campus but also for the betterment of the fair sex at large. The annual gender sensitization action plan for the academic session 2023-24 is as follows:

- September, 2023: A lecture programme on Gender Based violence.
- September, 2023: Awareness programme on Cleanliness and personal hygiene
- May, 2024: Health & wellness camp.

Gender Equity initiatives undertaken during 2023-24

- **Yoga Training:** WSRC organized a yoga training camp on 20th June, 2023 for the girl students of Bapujee College.
- **Lecture programme:** The Dept. of History, BCS organized a lecture programme on the topic “Gender Based Violence” on 18th Spt. 2023, it was delivered by Dr. Mukul Kumar Sarma.
- **Awareness programme:** An Awareness Programme on cleanliness and personal hygiene was organized on 23rd Sept, 2023. It was attended by 56 girl students and 10 male students.

Action Plan for 2024-25:

The college designs annual gender sensitisation action plan for every year for promoting equal treatment, protection of women rights and women education. The aim of the plan is not only for the betterment of women inside the college campus but also for the betterment of the fair sex at large. The annual gender sensitization action plan for the academic session 2024-25 is as follows:

- March, 2025: A Interaction programme on International women’s day.
- June, 2025: Yoga for women’s mental health.

Gender Equity initiatives undertaken during 2024-25

- **Interactive session:** An interactive session on “Accelerating solutions: Prioritizing women’s health for a better future” was organized by the department of Education, Bapujee College in collaboration with IQAC, Bapujee College and CTEF, Barpeta District Chapter on 8th March, 2025. Resource person was Dr. Prinan Dutta Baruah from Down Town Hospital, Guwahati.

The programme was attended by around 60 students along with faculty members of the college. Dr. Prinan Dutta Baruah was very interactive and the audience took interest and cleared their doubts through interaction. The programme ended successfully with a vote of thanks.

Action Plan for 2025-26:

The college designs annual gender sensitisation action plan for every year for promoting equal treatment, protection of women rights and women education. The aim of the plan is not only for the betterment of women inside the college campus but also for the betterment of the fair sex at large. The annual gender sensitization action plan for the academic session 2025-26 is as follows:

- March, 2026: A talk on ” Empower Her: Shattering Barriers, Igniting Change”.
- April, 2026: Skill Development training on Coir Product.

Gender Equity initiatives undertaken during 2025-26

- One day talk: A one day talk programme on “Empower Her: Shattering Barriers, Igniting Change” was organized by WSRC, Bapujee College in collaboration with IQAC, Bapujee College on 7th March, 2026. Resource person was Dr. Banasri Saraswati a Legal cum Probation Officer.

This session was conducted in view of Women’s Day (8th March, which was a Sunday). It was attended by around 70 students along with faculty members. It was a lively talk and the students seemed motivated. There were few queries and Dr. Bansari Saraswati discussed those issues. The programme ended successfully with a vote of thanks.

- One day workshop: As an initiative for Skill Development, A workshop on Coir Product was conducted on 7th April, 2026. It was organized by WSRC, Bapujee college. Resource person were Mr. Sunil Kumar, Regional officer, Coir Board, Guwahati and Mr. Anup Sarma, Manas Coir Cluster.

It was a beautifully presented audio-visual session attended by 50 students and faculty members. The students were amazed at how simple thing like coconut coir can be processed and used to make multiple items like ropes, mattress as well as blocks for road construction. There was also some discussion on entrepreneurship. The session ended successfully.

Action Plan for 2026-27:


The college designs annual gender sensitisation action plan for every year for promoting equal treatment, protection of women rights and women education. The aim of the plan is not only for the betterment of women inside the college campus but also for the betterment of the fair sex at large. The annual gender sensitization action plan for the academic session 2023-24 is as follows:

- June, 2026: Yoga day celebration
- March, 2027: Awareness programme on “cleanliness during monthly periodic time”.
- April, 2027: Skill Development training on mushroom cultivation.



Signature of Principal

Principal
Bapujee College, Sarukheiri
P.O. Sarthebari



Signature of Coordinator, WSRC

Co-ordinator
W.S.R.C.
Bapujee College
P.O. Sarthebari